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|------------|---------------------------|-----------------------------|--|
| Seite<br>1 | von<br>1                  | <b>Environmental Policy</b> | <br><b>Bauer Safety Engineering</b> |
|            | Akt.<br>Stand<br>28.02.18 |                             |  |

Bauer Safety Engineering GmbH recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to continually improving our environmental performance as an integral part of our business strategy. Thus, to reduce our ecological footprint we established following policy:

- We endeavour to comply with all relevant regulatory requirements, continually improve and monitor our environmental performance as well as increasing employee awareness.
- All waste which is produced by the company is recycled and disposed of properly and appropriately. If ever in use, chemical substances are to be treated carefully and only by Employees with the knowledge of proper handling possibly hazardous substances.
- We will minimize the use of paper in the office and only print if necessary. Paper will be reused and recycled where possible.
- We will seek to reduce the amount of energy used as much as possible. Lights and electrical equipment will be switched off when not in use. Heating will be adjusted with energy consumption in mind.
- We will evaluate if renting/sharing of office supplies is an option before purchasing equipment. The environmental impact of any new products we intend to purchase will be taken into account. We will favour more environmentally friendly and efficient products wherever possible.
- We will reduce the need to travel, restricting to necessity trips only to avoid unnecessary CO<sub>2</sub> emissions polluting the air. The use of travel alternatives such as e-mail or video/phone conferencing is promoted and applied wherever possible. We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- All Employees are asked to use the water at the site cautiously, doing his/her best not to waste any.
- We aim to implement an ISO 14001 Environmental Management System

**Responsibility:**

Hermann Bauer (General Manager) is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Hermann Bauer



General Manager  
Bauer Safety Engineering GmbH